



## WHAT WE DO:

- School Setup
- School Self-Review & Evaluation
- School Improvement
- Leadership & Management Programmes



Everyone's busy  
creating their  
displays in the  
workshop

Anahita, Deepali, Kavita and Priyanka conducted a workshop on 'Classroom displays' as part of the School Improvement Programme at Dominic Savio, Andheri. In preparation, Deepali and Anahita created a display board on the topic of 'bio-diversity' for the workshop. For this they used

material created in their classes by their students to demonstrate a holistic approach to the topic as well as the inclusion of 'levels' across pre-primary to secondary. The blue print that was created contained objectives, thinking questions,

magazine write ups, activities children could contribute for the display, various textures and an aesthetic layout. This was given as a handout along with reminders on what good displays can achieve.

On the day of the workshop, the Adhyayan team was warmly welcomed by the most enterprising Fr.Crispino and his teaching and non-teaching staff. The teachers warmed up with a creative starter and then enthusiastically and actively participated in the discussions. They shared their hopes and apprehensions when the board was created as the information in the power point was provided to them. They then created their teams and got down to the task of practicing what they had learned. Drawing, cutting, pasting, conceptualizing accompanied the clacking of the industrial stapler that pinned their work to the softboards. Everyone was involved in the process of creating the display according to the checklist given.

In less than an hour's time, the entire room was filled with colourful, educative display boards catering to the holistic development of the children. To our joy, a teacher shared her insight that projects and assessments can be done through displays instead of using scrapbooks or charts that never saw the light of day. We look forward to returning in February to vibrant classrooms, each with a display board acting as an omnipresent teaching assistant!



*Spokey Wheeler*  
International Director,  
Adhyayan

Have you ever wondered why it is that people who alone shoulder most responsibility, almost always look like they need a holiday? And why their colleagues would probably welcome them taking a break or even, gladly give them one!

We all 'know' that unless leadership is shared it will never be owned by others, and unless it is owned by students, staff, parents

and the community it can never sustain without the sole leader's constant intervention. So if you are reading this and this style of leadership sounds familiar you really aren't doing enough to inspire leadership in others.

This tip was prompted by a great article by Mike Myatt in Forbes on letting go as a leader so that you can liberate others to lead. ([Read the article by clicking here](#))

## Adhyayan Leadership Tip

### *Giving others the freedom to lead*

The message is go out and influence people – don't tell them what to do! Sit with them, let them tell you about the pulse of the school and then ask your team to come back to you with ways in which it can be improved

Together, create systems that are robustly led and monitored by all. And then take that well deserved break while your school thrives under its shared leadership.

## Public Event: Your Child's School – An investment for life

On 8th December 2012, over a 100 couples turned up to hear Kavita Anand and guest speaker Manmohan Singh of Kaivalya Education Foundation at an event organized by Chip & Dale Pre-School, Ghatkopar, Mumbai.

The parents were all faced with the troublesome choice of school for their toddlers. As most adults faced with a bewildering array of choices, some were hoping for a single expert recommendation that they could take back with them. Others came to learn in order to make informed choices.

Kavita and Manmohan took the audience through a variety of factors that would influence their decision and their level of satisfaction with their choice. She asked parents to first sit together to identify their own value systems and then look for schools that matched them. She also asked parents to spend time on understanding international boards, if they were looking attractive and not just leaping for them because of the 'tag' only to discover that they were not providing what the parents required. She recommended that parents think ahead and ask themselves if they wished to take on the inevitable rise in fees every year. Manmohan also talked about his work with schools following the RTE Act.



Kavita (left) & Manmohan (seated at right) addressing parents at the event

We introduced AQS to SIES School, Mumbai, Centre for Environment Education, Pune and City Montessori Schools, Lucknow.

### New entrants to Adhyayan Quality Standards



Campion School, Mumbai



Udbhav Head Teachers meeting at Hardoi, Lucknow



The Heritage School, Gurgaon



Manubhai A Sheth English School, Ranpur



Platinum Jubilee School, Gadchiroli



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